

Leeds & Yorkshire Lawyer

The Official Journal of Leeds Law Society

 Leeds
Law Society

January 2025

Issue 192



20/25 vision

Setting our sights on the year ahead

Society

Get your Annual
Dinner tickets

People moves

Berwins names new
managing director

Comment

Local law societies
celebrate 200 years of
The Law Society

Business development

Holden Smith expands
into Manchester

Last Word

Raworths senior partner
Rachel Tunnicliffe



**Barker
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The Law Society

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President's column



Nigel Brook is legal director of Tyr and current president of Leeds Law Society.

I write two thirds of the way through my tenure as president of Leeds Law Society – it has been a fabulous opportunity so far, both to get out and about in the Leeds market and to represent Leeds solicitors nationally.

I want to start this column by taking a further opportunity to celebrate our new Employment Committee successfully launching their first event in mid-January. This took the form of training with Dominic Bayne of Parklane Plowden. The talk covered upcoming reforms in light of the Employment Rights Bill and was well attended, including some lunchtime networking. The committee's efforts have been fantastic so far, and they are already looking ahead to organising their next event.

As I look ahead to the next four months, I wanted to highlight a few dates for your diaries and some events that I'm looking forward to.

Kicking off on **4 February 2025** we have another of our popular networking lunches, this time taking place at Restaurant Bar & Grill. Following success last year, we also have another city walk in the form of the Leeds Queer History Tour on **8 February 2025**.

28 February 2025 is "Wear Red Day", this is an annual event run by our charity of the year, the Children's Heart Surgery Fund. CHSF provide life-saving medical equipment for the Leeds Congenital Heart Unit; parent accommodation for families; and vital ward resources. They also fund staff training, scientific research and new clinical roles. We are hoping to arrange a quiz evening to raise more money for the charity sometime in **March** – watch this space!

One of the big events of our calendar is this year's LegalTech in Leeds conference, which is scheduled to take place on **24 April 2025**. The theme this year is 'People & Technology'. Attendees can expect events focussing on three key areas: the rapid evolution of tools such as AI; equipping professionals with the new skills they need; and highlighting the importance of diversity, inclusion and wellbeing in this rapidly developing area.

We are also in the early stages of organising our first Social Mobility Conference, to take place on **30 April 2025**. This is a project which I have been working on alongside the two vice presidents of Leeds Law Society, Luke and Fiona, and which we hope we can then build on over the next few years. The inaugural event is intended to take place over the course of a morning. If you are interested in attending or getting involved in organising any aspect of the event itself, please do let us know.

Finally, one further event that I am particularly looking forward to is our annual dinner. This year the dinner is taking place on **8 May 2025**. We are again hosting the event at the landmark Queens Hotel in central Leeds. The event is now all but sold out (but do get in contact with us if you have missed out). We are again going to have live music, this year in the form of a fantastic band playing hits guaranteed to get you on the dance floor.

Best wishes to you for whatever the first half of 2025 holds. If you're interested in getting involved in the work of Leeds Law Society, we would always be delighted to hear from you.



8 May | Queens Hotel, Leeds

Table of 10

Members: £1000 + VAT
Non-Members: £1300 + VAT

Individual tickets

Members: £100 + VAT
Non-Members: £130 + VAT



Book now at
events.humanitix.com/lls-2025

Bring colleagues, clients and friends to join us at Leeds Law Society's flagship black-tie event, hosted by the president of Leeds Law Society, Nigel Brook.

This will be a spectacular evening with speeches from highly acclaimed guests and fun light entertainment.

A welcome drink will be served on arrival followed by a scrumptious 3 course meal. Each table will be provided with a 1/2 bottle of wine (non-alcoholic options available) per person.

If you require a table of more than 10 or have a question about the event, please e-mail: events@leedslawsociety.org.uk



Leigh Day's Sarah Moore fighting the good fight in Yorkshire and beyond

Sarah Moore, partner at Leigh Day, has built a career tackling pressing public health and environmental issues. From representing clients against global corporations to investigating environmental injustices closer to home, her work reflects a deep commitment to justice and accountability.

With a reputation for taking on complex, high-stakes cases, Leeds-based Sarah is a leading advocate for communities and individuals seeking redress.

Challenging AstraZeneca: Seeking fairness for vaccine damage

Sarah is representing individuals in claims against AstraZeneca for alleged vaccine injuries. Seven of Leigh Day's clients are based in Yorkshire, highlighting the urgent need for reforms in the UK's Vaccine Damage Payment Scheme (VDPS).

A BBC documentary, 'Covid Vaccine: Fighting for a Payout', featured Sarah criticising the scheme as offering "too little, too late, to too few people."

Advocating for women with breast implant-associated lymphoma

Sarah leads claims for women diagnosed with Breast Implant-Associated Anaplastic Large Cell Lymphoma (BIA-ALCL), a rare but devastating cancer allegedly linked to breast implants produced by Allergan Limited.

The individual claims are at different stages, with one claim settled for a Sheffield resident. However, more broadly, the claims constitute a critical stand for women's health and corporate responsibility, exposing the potential risks posed by medical devices and the necessity for transparency in their marketing and regulation.

"Women constitute the biggest target market for 'Big Pharma' budgets," said Sarah. "People place an enormous amount of trust in medical devices and pharmaceutical products [so] it's essential to challenge the systems and practices that fail to prioritise patient safety."

Fighting PFAS pollution in Yorkshire: A legal first

Closer to home, Sarah is pioneering what could become the first PFAS-related legal claim in the UK. Known as 'forever chemicals', PFAS are linked to significant health risks and environmental degradation. The town of Bentham in Yorkshire, identified as one of the UK's most PFAS-polluted areas, stands at the centre of this groundbreaking investigation. Sarah's involvement highlights her



commitment to environmental justice and her willingness to tackle issues of national importance starting at the local level.

Sarah said: "Northern communities like Bentham deserve action and accountability, not just acknowledgment of the problem. This fight is about protecting our health, our environment, and future generations."

Holding water companies to account: Protecting Yorkshire's rivers

Yorkshire's rivers, from the Calder to the Wharfe, are vital to the county's natural beauty and community well-being, yet they face ongoing threats from pollution. With alarming reports of sewage spills by Yorkshire Water, Sarah and her team are investigating potential group actions against water companies for their alleged role in degrading river ecosystems. Highlighting issues such as foul odours, illnesses, and the decline of aquatic life, Sarah aims to hold polluters accountable and restore Yorkshire's waterways for future generations.

Sarah said:

"Justice should be accessible to everyone, regardless of the scale of the harm they've suffered or the power of those responsible.

"At Leigh Day, we believe the law should be a tool to protect the vulnerable, challenge injustice, and hold those in positions of power accountable. Over the years, I've seen firsthand the devastating impact that corporate negligence, environmental harm, and systemic failures can have.

"Whether helping a family with medical product issues, a community facing polluted waterways, or individuals harmed by inadequate policies, my goal is to ensure they feel heard and represented. It's a privilege to stand with people in their fight for accountability."

leighday.co.uk

New year, new committee

Sophie Hudson, associate at Weightmans LLP and the new chair of Leeds Junior Lawyers Division, shares her vision for 2025 and the exciting opportunities ahead for young lawyers.

As the new Chair of Leeds JLD, I'm excited about the opportunities we've planned for our members in 2025. In 2024 we hosted over 30 events for a network of over 500 junior lawyers and our new committee will be aiming to continue that success into 2025.

Looking back on 2024

2024 was a very busy year, with new event ideas, including our very first pottery-making class and a murder mystery evening – Who Killed The Easter Bunny? - which was a funny twist on an Easter Social, putting everyone to the test to find the "murderer". We also saw the return of our Summer Social, Speed Networking, Comedy Night and our sold-out Winter Ball.

On top of everyone having a good time, we made sure to focus on our members' health and wellbeing, putting on a sporting event each month (including trying out reformer pilates) and a "Career Confidence" session, to tackle the self-doubt that so many feel.

Alongside all this, we supported Candlelighters Trust, raising over £4,750 throughout the year through charity sports tournaments, non-member tickets, and our Summer Social and Winter Ball raffles.

New year, new charity

Each year, our members vote for a Charity of the Year, and I'm thrilled to announce that in 2025 we'll support the Ella Dawson Foundation. This incredible organisation empowers young adults with cancer and their carers and families, providing vital tools and support.

We're confident our members will show the same enthusiasm for this cause as they have in previous years. We will also be seeing the return of the Charity Netball Tournament which raises a significant amount every year for our chosen charity, with our two charity raffles – so watch this space!

New year, more events

There are already a number of events planned and plenty in the pipeline to keep everyone involved in 2025.

We will be focusing on opportunities for young lawyers to grow their network, continued development of useful skills and opening themselves to opportunities in our local area and beyond:

23 January: We'll kickstart our year with a fun launch party at Revs de Cuba, sponsored by Sett Mortgages.

26 February: Our Newly Qualified Talks are lined up, with a chance to hear from our 2024 Winter Ball sponsors about everything you need to know if you're qualifying in 2025. Make sure to check out this event if you're thinking about qualification - it isn't one to miss out on (members and non-members welcome alike).

We will also be hosting events such as How To Instruct Counsel and a collaboration with LegalTech Leeds, considering all things tech in the legal world.

Follow us on LinkedIn ('Leeds Junior Lawyers Division') and Instagram (@JLDLeeds) for updates on upcoming events and announcements.

Leeds JLD welcomes junior lawyers of all backgrounds, including students, paralegals, trainees, apprentices, pupils, solicitors, and barristers up to five years' qualified. To better reflect the evolving legal market, we've introduced a new Apprentice/Trainee Representative role and plan to host events tailored specifically for apprentice and trainee members. We love to support our members through their career journey and take away the nerves about involving yourself into a new network, by putting on relaxed and fun events for all!

Meet the Leeds JLD 2025 Committee

It is a pleasure to introduce your 2025 committee:

- Chair: Sophie Hudson (associate – Weightmans LLP)
- Vice Chair: Darcey Sutcliffe (associate – Mills & Reeve)
- Treasurer: Leigh Freeman (solicitor – Schofield Sweeney)
- Publicity & Media Officer: Jess Maudsley (trainee solicitor – Progeny Law and Tax Limited)
- Events Officers: Macy Wynn (CILEX trainee – Clarion Solicitors) & Victoria Boothby (trainee solicitor – Schofield Sweeney)
- Sponsorship Officer: Abbie Green (trainee solicitor – Mills & Reeves)
- Charity & Education: Rachael Barthel (trainee solicitor – Clarion Solicitors)
- Sports: Eleanor Whitehead (solicitor – DAC Beachcroft)
- Apprentice & Trainee Representative: Katie Cage (solicitor apprentice – Schofield Sweeney)
- FELT/In-House Representative: Ryan Revill (paralegal – Tyr)
- National & Leeds Law Society Liaison: Daniel Allison (trainee solicitor – Ison Harrison)
- Bar: Charlotte Ash (associate – Walker Morris)

Don't forget that our members receive exclusive access to events, discounted or free tickets, and extra members-only perks. More information on our membership can be found on our website at www.leedsjld.com/membership

We hope to see you soon!



Leeds charity receives £25,000 boost from Bevan Brittan

Leeds charity Zarach, which tackles child bed poverty, has received a £25,000 donation from law firm Bevan Brittan. The funding went towards helping the charity deliver 1,000 beds to children in need before Christmas.

Zarach, selected as one of Bevan Brittan's office charities in May, supports children's education by ensuring they have their own beds.

Julie Cowan-Clark, partner at Bevan Brittan, highlighted the importance of aiding families during the festive season and praised Zarach's work. She emphasised the firm's commitment to supporting communities and meeting increased demand during difficult times for fundraising.

The donation forms part of Bevan Brittan's £100,000 annual festive contributions, which are shared among four charities.

Alongside Zarach, the firm is supporting Age UK Birmingham, 1625 Independent People, and Thames Reach.



Pepperells Solicitors helps deliver Christmas dinners across East Yorkshire

Pepperells Solicitors supported the Christmas Dinner Project for the sixth year, ensuring no one went hungry on Christmas Day across East Yorkshire and Lincolnshire. The initiative provided festive dinner packs to individuals and families who might otherwise have missed out on a traditional Christmas meal.

In 2024, the project raised enough funds to deliver around 260 dinner packs, feeding approximately 1,040 people on 25 December. Pepperells worked with community charities and grassroots organisations, including Andy's Man Club, local church groups, homeless shelters, and food banks, to distribute the

packages.

The packs included chicken, sausages, vegetables, potatoes, Christmas pudding, and treats for children. Tailored packs accommodated families without ovens and those with dietary needs.

Julia Rymer, head of sales and marketing at Pepperells, stated, "This is a wonderful and important campaign that we love running every year. Christmas is a time to eat delicious food and spend time with those important to us. What better way to share the festive feeling than to ensure everyone can enjoy a Christmas Dinner?"

Wake Smith Christmas lunch raises record £1,772 for Sheffield cancer charity



Sheffield-based law firm Wake Smith Solicitors raised £1,772 at its annual Christmas lunch, held at Sheffield City Hall, in support of local charity Cavendish Cancer Care. Over 130 guests attended the event, which included a festive meal and a charity raffle.

The fundraiser honoured the memory of Kelly Pashley-Handford, the firm's late HR director, who passed away in 2023. Cavendish Cancer Care, which supports those affected by cancer, holds a

special place in the hearts of Wake Smith's employees.

Neil Salter, chairman and director at Wake Smith, expressed his gratitude: "This was my first Christmas lunch as chairman, and it was wonderful to see so many guests join us to celebrate the successes of 2024. The generosity shown at the event was incredible, helping us raise our biggest total ever for this cause. This contribution will play a significant role in our annual fundraising for Cavendish Cancer Care in Kelly's memory."

Salter also reflected on the event's significance: "Friendship and trust are central to our culture at Wake Smith, especially during the festive season. These values not only strengthen our team but also nurture the long-term relationships we cherish with our clients and partners."

Kirsty White, head of fundraising at Cavendish Cancer Care, commented, "What a fantastic total to raise at a single event. Contributions like this from our corporate partners, such as Wake Smith Solicitors, make a tremendous difference in supporting the work we do."

The Christmas lunch was part of Wake Smith's year-long fundraising efforts, which included running challenges, abseiling, a curling competition, and the Sheffield 10k.

Get your risk radar in gear for 2025

Andrea Cohen, legal director at Weightmans, gives her top tips to fine-tune your compliance compass for the year ahead.

A worthwhile risk management task to plan, prepare and budget for the year ahead is to try and anticipate the main changes on the horizon. Being proactive, rather than reactive, is key, but bear in mind, things can change!

1. Money laundering and terrorist financing regulations

For firms within the scope of the Money Laundering Regulations (MLR), compliance with anti-money laundering (AML) requirements remains a major focus for 2025.

The next round of notifications from the SRA have landed, giving 14 days to provide documents and respond to the questionnaire. Requests include copies of audits, training records and material for the last 3 years, file review form templates, and a list of recent file reviews. Firms should review their Firm-Wide Risk Assessments (FWRAs), Policies, Controls, and Procedures (PCPs) and conduct an independent AML audit.

Additionally, 2025 will see an SRA thematic review considering how firms deal with source of funds and source of wealth checks, and how they keep an eye on changes to the high-risk third countries list.

2. Sanctions regime

The UK sanctions list continues to grow. Following its 2024 survey, the SRA identified several issues, including lack of written sanctions FWRA (best practice rather than regulatory requirement), weak identification/verification controls, and failure to screen against designated persons lists. The SRA's focus on data collection, risk profiling and proactive inspection will extend to financial sanctions compliance in 2025.

3. Economic crime

Large organisations must develop and implement reasonable anti-fraud measures by 1 September 2025 or face investigation, prosecution and an unlimited fine.

The SRA recently conducted a consultation, which closed on 20 September, on its proposals for financial penalties under the Economic Crime and Corporate Transparency Act (ECCTA). This follows its new powers to issue unlimited fines for certain rule breaches. The outcome of this consultation is still awaited.

4. Consumer protection

The SRA's consultation ends on 21 February 2025. The Law Society and local law societies will be responding. We encourage solicitors and firms to similarly review and respond to the consultation.

5. Cybersecurity

Law firms remain a target for cybercriminals. Review your firm's cybersecurity position and consider whether there is anything else you can do to either prevent successful attacks or minimise damage in the event of a breach.

6. Use of technology

Technology, and particularly AI, poses risks related to data privacy, client confidentiality, etc. As yet, there is no regulatory guidance or legislation, but there is likely to be in the future and this should be on your radar. Consider what systems and processes you have in place to meet changing standards and protect reputational risk.

7. Implications of Axiom Ince report and other firm failures

Be prepared for potential regulatory ramifications stemming from the findings of the Axiom Ince report. These include missed opportunities by the SRA, failure to heed warnings, failure to adequately assess risks associated with acquisitions, and SRA's oversight of client accounts. Expect increased regulatory obligations, inspections and interventions, and a move away from client account to third-party-managed accounts.

8. Wellbeing within firms

The Worker Protection (Amendment of Equality Act 2010) Act 2023 imposes a duty on all employers to take all reasonable steps to protect workers from sexual harassment by other workers or third parties, including clients. There is a clear overlap with 1.5 of the Code for Solicitors / 1.6 Code for Firms. Conduct a risk assessment, review existing policies or draft new ones, provide training, etc.

9. Continuing competence

Expect thematic reviews, including Family and Landlord and Tenant law and possibly in other areas. The SRA have begun to ask solicitors to submit continuing competence records during investigations.

How Compli can help...

The Compli Solicitor Regulatory and Professional Discipline Team can provide expertise and advice on risk and compliance, AML, disciplinary assistance and more. If we can help in any way, please get in touch at compli@weightmans.com



Gateley Legal Leeds office makes eight new hires

Gateley Legal has expanded its Leeds office with eight new hires across its residential development, commercial dispute resolution, and real estate teams. The appointments include solicitor Suhaib Arshad and paralegal Kate Pryer in residential development; senior associate Michael Waugh, solicitor Lauren Quinn-Jaggar, and paralegal Lucy Benn in commercial dispute resolution; and associate Sarfraz Iqbal, solicitor Mat Abiagom, and paralegal Thom Chappell in real estate.

These additions follow the recent recruitment of newly qualified lawyers Daisy Stewart, Megan Mitchell, and Emma Worthington, alongside trainee solicitors Louise Johnson and Fiona Weatherhead.

Partner and Leeds office head Roger McCourt said: "These new additions strengthen three of our largest teams and demonstrate our commitment to investing in talented professionals who will shape our future success."

Pryers Solicitors expands CoP team

Pryers Solicitors has expanded its Court of Protection (CoP) team with the appointments of solicitors Sian Thompson and Shanice Blackwood-Martin, alongside paralegal Zoe Gospel.

Based in York, the CoP team provides legal advice on property, financial, and personal welfare matters for individuals lacking mental capacity. Sian Thompson brings nearly 30 years of expertise, including managing high-value settlements and acting as a CoP deputy. Shanice Blackwood-

Martin offers six years of experience in mental capacity law, focusing on deputyship cases. Zoe Gospel, with a background in clinical negligence, steps into her role as a CoP paralegal.

Carmel Walsh, Pryers partner, said, "With Sian, Shanice and Zoe as part of the team, we're now even better equipped to support clients in their most vulnerable moments, helping families build stable futures."

Wilkin Chapman welcomes nine new trainee solicitors across Yorkshire and Lincolnshire

Wilkin Chapman, the largest law firm in East Yorkshire and Lincolnshire, has welcomed nine aspiring solicitors to its Grimsby, Lincoln, Beverley, and Louth offices.

The trainees will embark on a two-year programme featuring rotations in areas such as medical negligence, personal injury, dispute resolution, real estate, and wills. This structured approach provides exposure to various legal disciplines across the firm's four locations.

Partner Lisa Boileau emphasised the firm's commitment to nurturing talent, stating, "Wilkin Chapman is renowned across the region for producing highly skilled, well-prepared lawyers – and that journey often begins right here, in our training contracts."

Applications for 2026/2027 contracts reopened on 1 November 2024.

McCormicks Solicitors welcomes new commercial litigation solicitor

McCormicks Solicitors has strengthened its commercial litigation team with the appointment of Anmol Roth as a newly qualified solicitor.

Anmol, who completed her training contract with the firm under partner David Birks, will assist the busy department in handling a variety of commercial litigation cases. She holds a First Class LLB (Hons) degree and distinctions in both her

Legal Practice Course and Masters.

"Anmol has been an exemplary trainee. I was delighted to offer her the position of solicitor in the team, and she will be a very valuable addition to what is a very busy team," commented David Birks, partner. "I congratulate her on her qualification."

Parklane Plowden welcomes Paul Clarke as senior practice director



Parklane Plowden Chambers, with offices in Leeds and Newcastle, has appointed Paul Clarke as senior practice director for its civil and employment teams.

Bringing nearly 30 years of clerking experience from Kings Chambers, Paul will oversee the 62-strong civil and employment team, working closely with barristers to drive business growth and maintain high client service standards.

James Murphy, head of chambers, said, "Paul has extensive experience as a leading clerk, and we are pleased he is joining us as a senior practice director."

Han Law welcomes Samantha Quinn as new advocate

Han Law Co has appointed Samantha Quinn, a dual-qualified solicitor advocate with over 14 years of experience, to enhance its employment law team.

Samantha brings expertise in employment, discrimination, commercial, and corporate law. Her career includes founding her own employment law firm and a barrister's chambers.

CEO Hannah Strawbridge praised Samantha's advocacy

skills and innovative approach, stating, "She is a think-outside-the-box lawyer who always goes the extra mile for her clients, which makes her the perfect fit for Han Law."

Samantha commented, "This role allows me to work with a full range of clients and put my full range of experience into practice. I can't wait to get stuck in."

Raworths announces key promotions across teams

Harrogate-based Raworths Solicitors has marked a successful year with promotions in its employment, litigation, and commercial property teams.

Harjeet Nangla and Adam Colville-Robins have been promoted to senior associate roles. Harjeet brings over eight years of experience advising SMEs and large organisations on employment matters, including TUPE and corporate transactions. Adam, with six years of litigation expertise, specialises in property disputes and commercial litigation.

In the commercial property team, Heather Roberts and John Carter have been promoted to partner roles. Heather, who joined as legal director in 2023, becomes head of commercial property, advising clients on portfolio purchases, leases, and developments. John, with Raworths since

2013, focuses on commercial leases and large-scale developments, representing high-profile clients like the Patrizia Hanover Property Unit Trust.

Matthew Hill, head of commercial client services, praised all four team members, highlighting their contributions to the firm's growth and reputation: "This marks an exciting new chapter for the team as we grow our client base and geographic reach."



Ward Hadaway makes six appointments to Leeds team



Leeds-based law firm Ward Hadaway has welcomed six new team members, including an equity partner, two solicitors, two trainee solicitors, and a paralegal, across its real estate, healthcare, and commercial litigation sectors.

Among the new hires is Laura Hill, who joins as a partner in the commercial litigation team, specialising in disputes related to artificial intelligence (AI).

Emma Digby, executive partner of Ward Hadaway's Leeds office, commented, "Our new team members ... will enable us to continue offering agile, high-calibre legal support to our diverse client base, while maintaining the independence that is core to our identity."

LCF Law promotes 11 team members across Yorkshire offices

Yorkshire-based LCF Law has promoted 11 team members, highlighting its commitment to career development and client service.

Andrew Langton and Hana Gwyn have been promoted to partners.

Senior associate promotions include Kelly Gilbert and

Will Bates in disputes and Brad Stewart in corporate law. Associates Emily Hickling, Ryan Cotton, and Thomas Taylor were recognised for their contributions in real estate and digital law.

Three trainees - Holly Jordan, Jonathan Gardner, and Melanie Parsons - also qualified as solicitors.

Wrigleys Solicitors introduces managing associate role and promotes 12

Wrigleys Solicitors has created a new position within the firm and made a raft of promotions across several departments and offices.

The new managing associate role will support the firm's strategic goals and complements its commitment to career development.

Meanwhile, twelve team members have been promoted to managing associate, including Orlando Bridgeman, William Foley, Mike Ford, Maria Graylen, Isabel McIver, Bella O'Keeffe, Michelle Pugh, Donna Radcliffe, Kimberley Rhodes, Alexandra Slater, Caroline Wilson, and Aurea Wilson across various departments.

Capsticks Leeds office welcomes Tim Dennis as partner

Capsticks has appointed Tim Dennis as partner in its Leeds corporate and commercial team.

With over 15 years of experience, Tim specialises in high-value public sector cases, including NHS-related disputes and procurement challenges.

Tim's recent work includes advising on the Provider Selection Regime and preparing clients for changes under the Procurement Act 2023.

Speaking about his appointment, head of procurement Mary Mundy said, "With his wealth of experience in procurement challenges, the team can continue to support clients on the most complex procurement challenges and commercial litigation. I'm delighted to be working with Tim again, especially as significant procurement legislation changes are on the horizon."

Jordans expands leadership team with new directors and associates

Jordans Solicitors has strengthened its leadership team with three new directors and five new associates, marking a significant milestone for the 75-year-old firm.

Jane Matthews, head of the abuse compensation department, and Gemma Hicks, who leads personal injury and clinical negligence, join the board alongside Andrew Goulding, the firm's first non-fee-earning director.

The firm also promoted five associates: Emma Brocklebank,

Lisa McGirr, Lucy Copley, Shaquille Kilbourne, and Katie Taylor, reflecting its commitment to talent development.

"This announcement recognises the exceptional quality of our colleagues and reaffirms our dedication to their growth and development," commented managing director Christine Sands. "These promotions reflect their hard work and commitment to the firm over the years."

Hägen Wolf welcomes Claire Moss as legal director



Boutique property litigation firm Hägen Wolf has appointed Claire Moss as legal director. With over 18 years of experience in complex property disputes, Claire

will boost the firm's expertise in representing landlords, tenants, developers, and individuals.

Claire commented, "Hägen Wolf has achieved remarkable recognition in a short time, and I'm excited to contribute to its continued success."

The appointment coincides with the firm's five-year anniversary, celebrating significant growth in turnover, headcount, and its client base.

Matt Pugh, managing partner and founder of Hägen Wolf, said, "I am delighted that Claire has joined our specialist team."

Brabners makes key appointments to Leeds pensions team

Brabners has strengthened its pensions team by appointing Kim Jones as head of pensions and Nigel Jones as partner, bringing over 60 years of expertise in pensions law. They join from Freeths alongside legal director Max Ballad.

The team, based in its Leeds office, will advise trustees and employers on issues such as scheme operation, mergers, wind-ups, and buyout projects. Their expertise will also support Brabners' corporate practice, offering guidance on

pensions aspects of M&A, refinancing, and restructurings.

Brabners' managing partner, Nik White, commented, "The pensions landscape has shifted significantly, influenced by both the Truss administration's mini-Budget and the current government's ambition to leverage pension funds for UK growth. Kim, Nigel, and Max's combined experience puts us in an excellent position to guide clients through this period of reform and consolidation."

Danielle Day appointed managing director of Berwins Solicitors

Berwins Solicitors has appointed Danielle Day as its new managing director, succeeding founder Paul Berwin, who led the firm for nearly 40 years.

A top Yorkshire lawyer, Danielle has been with Berwins for over a decade, including serving as leader of the family team, where she achieved sustained growth. She has been on the firm's board since 2022 and is known for her innovative client care approach.

Outgoing managing director Paul Berwin, who will remain an active director, commented, "Since joining the firm over a

decade ago, Danielle has proven herself to be an excellent lawyer and a gifted leader. I look forward to seeing her drive the firm into a bright future."





A year of growth and connection ahead



Chloe Abbott, family law solicitor at Taylor Emmet and president of Sheffield JLD, and **Holly Wardle**, trainee solicitor at BRM Solicitors and vice president/secretary of Sheffield JLD, share their plans for 2025.

This new year, the Sheffield JLD Committee has big plans for growth and development.

Building on the successes of last year, the committee has developed a full calendar of events that will take us through to the spring where we will hand over to a new committee. These events are designed to support our junior lawyers in South Yorkshire and foster personal and professional growth, opportunities to network, and engage our members all sorts of rewarding projects.

Upcoming events

Highlights of the upcoming months include the return of popular initiatives like our yoga session in collaboration with Sheffield Yoga School and a 'net-walking' event in the stunning Peak District, ending with a cosy pub lunch. Hopefully the weather will cooperate!

We'll also continue to champion our Charity of the Year, Bluebell Wood Hospice. This incredible organisation provides vital support to families across South Yorkshire, 365 days of the year, and our members will have opportunities to roll up their sleeves and help raise much-needed funds for their life-changing work.

Championing mental health

One of the things that we are most excited about is the chance to focus on our members' mental health and wellbeing, which was among our main goals for 2024-2025.

As awareness grows within the legal profession, more firms are introducing policies to support employees, and conversations about mental health are becoming more open. We see this as a hugely positive step forward for a profession that has been stereotyped for negatively impacting mental health.

To support this shift, we're collaborating with LawCare to host an event focused on equipping junior lawyers with tools to protect their mental wellbeing. By fostering a supportive environment, we aim to ensure that no one feels alone, and that mental wellbeing is a priority for the profession.

Tailored support for trainees at small firms

We recognise that it can be difficult being the only, or one of very few, trainees at a firm. Juniors at firms with eight or fewer trainees are invited to a bespoke peer-support event. This initiative will create a space to connect with peers, share experiences, and build lasting networks. This is a fantastic opportunity for those of our members to make new connections, and socialise with other juniors who have been, or are in, your shoes.

Supporting aspiring lawyers

Students and aspiring lawyers are certainly not forgotten! In collaboration with the Sheffield Law Society, we're launching a research project to identify barriers to entry into the legal profession. By pinpointing obstacles and proposing solutions, we hope to create a more accessible and supportive landscape for aspiring lawyers. It is our hope that the law is an area in which juniors can grow and thrive; crucial to this is knowing what areas need work and what support can be offered, by who and when.

Additionally, the student representatives within the Sheffield JLD committee are spearheading an essay competition for second-year law students and beyond to demonstrate their knowledge and passion.

Our successful student networking event in collaboration with the Sheffield Universities will also return. This event provides working junior lawyers the chance to represent their firms while giving students invaluable opportunities to ask questions, learn about the local legal market, and build connections.

Goals for junior lawyers in 2025

We encourage junior lawyers to set achievable goals for the new year. Here are some ideas:

1. Attend a local networking event
2. Get involved in a local charity or passion project
3. Identify a skill that you want to develop and look for training or people who can support you with that development
4. Say yes to an opportunity that might once have (or maybe still) scares you!

Keep up to date with everything going on with the Sheffield JLD on our LinkedIn (Sheffield & District JLD), Instagram (@sheffieldJLD) and on our website <https://www.sheffieldjld.com/>

Consilia Legal marks 10th birthday with Paris celebration



Leeds-based boutique law firm Consilia Legal is celebrating its 10th anniversary, marking the milestone with a team trip to Paris, including visits to Disneyland, a riverboat cruise, and the Sacre-Coeur Basilica.

Founded in 2013 by Laura Clapton and Marie Walsh, the firm has grown into an established practice with offices in Leeds, Harrogate, and London. Known for its expertise in family and employment law, Consilia Legal handles high-

profile cases and prioritises client well-being and workplace culture.

Director and family solicitor Laura Clapton commented, "Celebrating our 10th year in business is an incredibly proud moment. I'm proud of our team who continue to support our clients, each other, and Marie and me with the greatest care and respect. They make Consilia such a brilliant place to work."

Sheffield & District Law Society launches EDI initiative to promote inclusivity

The Sheffield & District Law Society has launched an equality, diversity, and inclusion (EDI) committee to champion inclusivity in the legal profession. The 12-member committee includes Wake Smith Solicitors' Stephanie Chung and Anna Woodcock, who aim to enhance social mobility and awareness of alternative career pathways in law.

Clare Young, president of the Sheffield & District Law Society, commented, "We aim to bring together legal professionals and firms from across the region to share ideas and best practices on EDI. This initiative supports firms in creating inclusive working environments and recognises the importance of EDI in today's legal sector."

To further celebrate EDI achievements, the Society will introduce an EDI Champion Award at the 2025 Yorkshire Law Banquet. Local professionals are encouraged to join the initiative or attend events by contacting the Society at elizabeth@sheffieldlawsociety.co.uk.



Government Legal Department to offer Leeds-based pupillages for the first time

The Government Legal Department (GLD) is offering pupillages in Leeds for the first time, marking a major step in diversifying access to legal careers and recognising Yorkshire's growing influence in the UK legal sector.

Traditionally based in London, the GLD's 2025 recruitment campaign reflects its commitment to creating a national legal service that represents the communities it serves.

"I am delighted that we continue to offer pupillages at GLD as a unique route into the legal profession alongside our trainee solicitor scheme," GLD's permanent secretary and

treasury solicitor, Susanna McGibbon, commented.

"These opportunities – in London and in Leeds – demonstrate our commitment to nurturing legal talent across the country, as we continue to build a national GLD reflecting the society we serve," she added.

While applications for the Leeds-based pupillages closed on 30 January 2025, this initiative paves the way for long-term growth and expanded opportunities in the northern legal sector.

Celebrating 200 years of The Law Society with local law societies

Liam Bawden is president of the Doncaster & District Law Society and president of the Doncaster Junior Lawyers Division.

This year, we proudly celebrate 200 years of The Law Society.

It's a remarkable milestone that reminds us of the enduring importance of the legal profession in upholding justice, supporting communities, and shaping society. As part of the Yorkshire Union of Law Societies, the Doncaster & District Law Society (DDLs) is thrilled to join in marking this incredible achievement by reflecting on the vital role that local law societies play in championing legal professionals.

At the DDLs, we work tirelessly to support our members, from seasoned solicitors and lawyers to trainees and paralegals, by creating a vibrant, inclusive, and forward-thinking community. From training opportunities to social events and peer support, our society is built on the principles of collaboration and innovation.

How we're celebrating 200 years of The Law Society

In honour of this bicentennial milestone, the DDLs and the Doncaster Junior Lawyers Division (DJLD) are organising a series of events that bring our respective members together to reflect on the achievements of the legal profession over the past two centuries.

One of the highlights of our celebrations will be a Legacy Project aimed at supporting the future of our great profession in Doncaster and beyond. We plan to work with local schools, colleges, and universities to inspire the next generation of lawyers. This initiative will include career talks, mentoring opportunities, and workshops that explore the evolution of the legal profession and its continuing importance in society.

We'll also host a Summer Masquerade Ball, jointly organised by the DDLs and DJLD, that brings together a variety of professionals from across the Yorkshire region that are closely linked to the legal profession. Featuring a keynote address, dazzling entertainment, and ample networking opportunities, the ball will also serve as a platform to discuss the challenges and opportunities facing the profession in the next century.

The role of local law societies in supporting the profession

While national celebrations are important, it's often at the grassroots level where the true strength of our profession shines. Local law societies like ours provide tailored support, foster a sense of belonging, and serve as a crucial link between practitioners and the broader profession.

At the DDLs, we empower our members with professional development opportunities, such as training in technical legal skills and softer interpersonal skills. We are also committed to fostering well-being and balance within the profession, offering spaces for members to connect and unwind through innovative events like our upcoming Summer Masquerade Ball, the Great Legal Quiz, and

the annual Access to Justice Legal Walk.

Being part of the DDLs is about more than just CPD points - it's about being part of a supportive and dynamic community that values its members' contributions, builds relationships, and genuinely enhances the professional experience.

For our junior members, the DJLD provides a welcoming space to network, learn, and grow during the early stages of their careers. Their fresh ideas and energy ensure our Society remains relevant and responsive to the needs of the next generation.

Looking to the future

As we celebrate 200 years of The Law Society, we are reminded of the need to evolve continuously. By listening to our members and adapting to their needs, local law societies can remain as impactful in the future as they have been over the past two centuries.

We invite legal professionals across Yorkshire to join us in celebrating this milestone and to explore the many benefits of being part of a local law society. Together, we can reflect on our profession's incredible history, celebrate its present achievements, and work to shape its future.



Bailey Smailes Solicitors opens third office in Mirfield



Bailey Smailes Solicitors has expanded its operations with the opening of a new office in Mirfield, Kirklees, offering a range of legal services.

The new branch

provides expertise in wills, probate, private client services, residential property conveyancing, and family law, including divorce, matrimonial finance, and child arrangements. These services are also available at the firm's offices in Huddersfield and Holmfirth.

Dominic Hirst, director of Helios Legal Services Limited, said, "Bailey Smailes is a firm that dates back nearly 200 years, and by continuing to expand with new offices, great people, and a dedication to first-class client care and attention, we ensure the future of the firm for this generation and the next."

Minster Law announces it's back in the black

Wakefield-based Minster Law has returned to profitability, posting a £503,000 pre-tax profit for 2023/24 after a £4.7 million loss the previous year.

The personal injury firm, adapted to 2021 market reforms by overhauling operations, adopting technology, and streamlining processes. Innovations include a low-code case

platform, enhanced digital self-service through the INK portal, and advanced data analytics for claims management.

The serious injury division, employing 188 staff, has grown by 50% in two years, with plans for further expansion through acquisitions and partnerships.

Williamsons Solicitors invests in energy efficiency and IT upgrades

Williamsons Solicitors has made substantial investments in its Hull headquarters, focusing on energy efficiency, IT infrastructure, and marketing.

Located in Hull's Old Town since 1998, the firm has upgraded its 1970s building with energy-efficient features, including double-glazed windows, LED lighting, new doors, and roof renovations, supported by Hull City Council's Business Energy Efficiency Scheme. These changes aim to lower emissions, reduce energy costs, and improve staff working conditions.

IT systems have been modernised with a Business Growth Grant, ensuring compliance and efficiency in the competitive legal sector. The firm also unveiled new signage and launched a revamped website.



Westwood Mediation launches to offer cost-effective dispute resolution

Beverly-based Westwood Mediation has launched to provide individuals and businesses across the UK with professional mediation services, helping resolve legal disputes without court intervention.

The firm, the only dedicated mediation company in the Hull and Humber region, was founded by legal professionals including barrister Stuart Jamieson and solicitor advocate Seamus Kelly, alongside costs experts Lee Carter and Jon-Paul Burnett. Specialising in civil and commercial disputes, the

company addresses conflicts in property, family businesses, probate, personal injury, and more.

Highlighting the benefits of mediation, Stuart Jamieson explained, "Mediation fosters collaboration, saving time, resources, and achieving better outcomes."

The company's launch coincides with growing recognition of alternative dispute resolution (ADR) in reducing courtroom congestion and promoting early settlements.

Holden Smith expands with new Manchester office



Yorkshire-based law firm Holden Smith has opened a new office at 111 Piccadilly, Manchester, to strengthen its presence in the north-west.

The Manchester

office will focus on corporate and commercial services, led by consultant Neville Moore, an expert in corporate governance, private equity, and M&A. Joining him are commercial property executive Colette Darlington and corporate solicitor Brittany Clarke.

Co-founder James Smith praised Neville's credentials, stating, "Nev is the ideal person to lead our Manchester growth, building on our £8.5 million turnover success in just six years."



Client & transaction onboarding - preventing issues before they happen

Dr Michael Mosley's approach of tackling 'just one thing' to live a healthier life proved a huge hit. Adopting the same approach to improving the 'health' of your practice can pay similar dividends. Our 'just one thing' to radically improve your chances of a claims-free life is a robust client and transaction onboarding process as this provides the foundation on which the rest of your matter-management is based.

STEP 1: EVALUATE & RECORD YOUR RISK APPETITE

Unless one person is the gatekeeper for all matters taken on in your firm, it's worth having a formal risk appetite framework.

We recommend creating a record of:

- **GREEN** – the ideal work types you want to take on;
- **AMBER** – work which you may take on but requires senior sign-off and careful allocation;
- **RED** – work types you will not take on.

This should align with the skillsets and experience of your fee-earners, and those capable of supervising them.

Your broker should be able to support by providing an insurer-view of risk by work type.

STEP 2: INTEGRATE YOUR RISK APPETITE INTO YOUR RISK ASSESSMENTS

Risk assessments go far beyond anti-money-laundering (AML) checks. From a claims perspective, AML is only one part of the equation.

Your risk assessment process should be a practical application of your risk appetite framework. If, for example, you have decided not to touch property purchases with Building Safety Act issues, your risk assessment should include relevant questions on that point. Don't forget to provide guidance on how to answer those questions meaningfully.

STEP 3: CONSIDER CLIENT & MATTER RISKS SEPARATELY – ALBEIT NOT IN ISOLATION

While your risk assessment can take several forms, it should always include an assessment of client risk, as well as an evaluation of matter-specific risks. Do not assume that an existing client does not need to be risk assessed; circumstances change, as do the nature of the instructions. A sophisticated fraudster will use a straightforward instruction to 'get in the door' before trying to commit the fraud. Client risk factors to consider (alongside your usual AML checks) include:

- Does the age and profile of the apparent client 'fit' with the transaction?
- Does the client face a language barrier? Are they 'vulnerable' in any way?
- How experienced and 'savvy' do they appear to be?
- Are they financially constrained? Is there a risk that they may not be able/willing to pay all your fee?

- Are they clear about what they want you to do and the rationale behind their instructions?
- Are you taking instructions through a third party?
- Are there indications that they could be a difficult client?

Matter risk factors might include:

- Impending time-limits or unrealistic deadlines.
- Estimated 'worst-case scenario' claims cost (so you can assess the suitability of your PII arrangements).
- Unusual or potentially complex matters.
- You may want to include matter-area specific risk criteria for different types of work or departments. Miller can assist with this.

STEP 4: HARNESS THE OUTPUTS FROM YOUR RISK ASSESSMENT

Your risk assessment needs to be an integral part of the wider matter management process. The output from your risk assessment should help you ascertain which fee earners are suitable to undertake the work. It should also trigger enhanced review processes where appropriate – not only at the matter acceptance stage, but also for second-pair-of-eyes evaluations at critical junctures for high value and other high risk matters. Make sure you keep a central record of high-risk matters. This enables targeted supervision and, importantly, you can evidence this to insurers.

Taken together, the above measures should help ensure that you are only taking on work that you have the expertise and capacity to manage, and that higher risk matters are getting the oversight required to minimise the risks of errors and omissions.

For more information contact
marianne.mcwilliams@miller-insurance.com.

Calum MacLean is a solicitor who has specialised in risk and compliance management for the legal profession since 2008. He worked as a Risk Manager for a major insurer before joining Miller in 2024.

Last Word

Rachel Tunnicliffe is a senior partner and head of private client services at Raworths Solicitors in Harrogate.

Rachel, you've been in private client law for over 30 years. What first drew you to this area of law?

My primary interest has always been in people. In private client law, no two clients are the same, and I meet fascinating people with a wide variety of issues. Combine that with constantly-changing tax rules, it's impossible to be bored – there's always more to learn. If I hadn't done this, I would have pursued another career involving teamwork and meaningful interactions with others.

You spent a decade leading the trusts, wills, and estates team at Raworths to national acclaim before passing on the torch last September. What are you most proud of from your time at the helm?

I'm incredibly proud of the relationships I've built with my clients - on occasions, working with 3 generations of the same family! I'm also proud of the people who I've helped develop, seeing them flourish and become leaders. And I'm particularly proud that the growth and success we've achieved at Raworths has been without compromising our vision and values; our breadth of knowledge across both commercial and private client law, and the focus we place on building trusted relationships. We have reinforced these at every stage of our development.

Your team has consistently been recognised by Chambers and Legal 500. What sets the trusts, wills, and estates team at Raworths apart?

Two things: great clients and great team members. Clients who feel well looked after will stay and will introduce their friends. We have people who not only know their stuff technically, but also genuinely care about their clients and apply their expertise with sensitivity and creativity. A big part of our job is uncovering what a client needs, which isn't always what they think they want.

You work closely with accountants, investment brokers, and other professionals. What's the key to effective multidisciplinary work?

As in any relationship, the key to good collaboration with other professionals is mutual trust and respect, clear communication, and having some fun alongside the serious business... but it's also about being brave enough to ask what might be a silly question! It could lead to an innovative solution.

With your wealth of experience, what trends or challenges do you foresee in private wealth law over the coming years?

People building and running businesses work hard, and the pace of change in technology, business, markets and society is increasing all the time. It's easy for busy people to put their own planning on the "too difficult" pile or seek a quick fix. Advisers need to help clients to dedicate time to address their estate planning and family succession goals.

The recent budget proposals have also prompted many people to review their plans, making this a busy time for advisers. For many families, concerns about protecting wealth from divorce or disputes can be as important as tax efficiency.

Outside the office, you're involved in charitable trusts. What role do trusts and philanthropy play in modern wealth management, and how do you personally connect with this work?

For many clients, philanthropy is a key part of their wealth management strategy. It can offer families a shared endeavour and serve as a valuable learning experience for younger generations, helping them stay grounded.

A charitable trust is a great option for those willing to invest time and energy, but other routes might suit families preferring a more hands-off approach. It's vital to identify the right fit – an unsuitable approach can feel burdensome and discourage future giving. When done well, philanthropy

benefits the family and supports incredible causes.

Personally, I feel it's a huge privilege to be a trustee. For me that's particularly important when it impacts on the lives of children who haven't had the best start. I particularly value initiatives that improve the lives of children in difficult circumstances. Seeing those children thrive and later give back to their communities is incredibly powerful.

How do you unwind and recharge outside of the office?

I'm not one for sitting in front of the TV – I get my energy from being around people. I love spending time with family and friends, enjoying gin, chocolate, and lots of music. On Sundays, I lead groups for primary school children at my local church, which is always uplifting!

What's the most useful piece of advice you have received over the course of your career?

Listen to what people are not saying. Whether it's helping clients, mentoring colleagues, or winning business, paying attention to unspoken cues is essential. It requires very careful listening and watching, supported by emotional intelligence.

With such a demanding career, what motivates you to keep striving for excellence, even after 30 years in the field?

I'm blessed with a lot of energy, and I don't like being bored. I'm competitive - if I'm going to do something I want to do it wholeheartedly and to the best of my ability. My dad used to say, "There's no substitute for hard work" and I like a challenge.

As you step into this new phase as senior partner, do you have any professional goals or aspirations you still hope to achieve?

A personal aspiration for me is to keep learning, from younger colleagues and from clients who run great businesses. As a professional who has juggled children, caring for parents, church involvement, and a demanding job long before "work-life balance" was fashionable, I want to encourage and support younger professionals. My aim is to help them succeed in their careers while contributing to their communities and being present for their families.

"I don't like being bored."



Achieve effective debt recovery with Court Enforcement Services

When it comes to recovering debts efficiently, reliably, and legally, having the right partner by your side makes all the difference. Court Enforcement Services is the leading provider of enforcement services in England and Wales, offering tailored strategies to ensure outstanding debts are resolved swiftly and professionally. Whether you're looking to recover money or land, Court Enforcement Services is here to help.

Why choose Court Enforcement Services?

Debt recovery is often a complex process that requires expert knowledge of legal frameworks and a delicate balance of assertiveness and professionalism. Here's why Court Enforcement Services stands out:

1. Unmatched expertise

Court Enforcement Services boasts a highly professional team, led by our Authorised High Court Enforcement Officers. Their expertise ensures compliance with all relevant regulations, giving clients peace of mind that their cases are handled both ethically and effectively.

2. Comprehensive solutions

From High Court enforcement to eviction services, Court Enforcement Services provides a wide array of solutions tailored to meet diverse client needs. Their offerings include:

- High Court enforcement: Effective debt recovery for all non-consumer regulated County Court Judgments over £600.00
- Eviction services: Professional assistance with removing tenants, squatters, or trespassers from your property.
- Commercial rent recovery: Expertise in recovering overdue rent from commercial tenants without disrupting your business.

3. Proven results

Court Enforcement Services boasts an impressive track record of success. By using data-driven strategies and leveraging their deep industry knowledge, they ensure high recovery rates and client satisfaction. Their results speak for themselves, with millions of pounds successfully recovered for businesses and individuals across England and Wales each year.

4. Customer-centric approach

The team at Court Enforcement Services understands that every case is unique. They take the time to understand your specific circumstances and goals, crafting a tailored plan to achieve the best possible outcome. Clients appreciate their transparency, regular updates, and commitment to delivering results efficiently.

A simple, hassle-free process

Recovering a debt with Court Enforcement Services is straightforward. The process involves:

- 1. Initial consultation:** Reach out to the team to discuss your case and receive expert advice on the best course of action.
- 2. Instruction:** Once you've provided the necessary documentation, the team begins the recovery process without delay.
- 3. Action:** Depending on your case, enforcement agents act quickly to recover outstanding debts, serve documents, or execute eviction notices.
- 4. Resolution:** With a focus on achieving results, Court Enforcement Services ensures the recovery process is concluded effectively, keeping you informed every step of the way.

Technology-driven efficiency

Court Enforcement Services employs cutting-edge technology to streamline their operations and enhance results. Their secure client portal allows you to track progress in real time, ensuring you're always informed and in control. This commitment to innovation has positioned them as a leader in the industry, setting a benchmark for transparency and efficiency.

Trusted by thousands across the UK

From international law firms, regional firms, SMEs and large corporations to landlords and individuals, Court Enforcement Services has earned the trust of thousands of clients. Testimonials frequently highlight their professionalism, reliability, and ability to deliver results even in challenging circumstances. Here's what some satisfied clients have to say:

"We have used Court Enforcement Services for a number of matters and cannot fault their service. They take care of everything from the transfer up to final payment. They are tenacious, hardworking and professional throughout. They provide regular updates and the administrative staff are always more than happy to help with any queries. We cannot recommend them enough and would not use any other enforcement service."

Commitment to ethical practices

Court Enforcement Services places ethics at the core of their operations. They adhere to the highest standards of professionalism, ensuring all actions are conducted within the bounds of current regulation and with respect for all parties involved. This commitment to ethical enforcement has made them a trusted name in the industry.

Instruct the team

Don't let outstanding debts or challenging tenant situations hold you back. With Court Enforcement Services, you have a dedicated partner ready to help you take control and secure the resolution you need. Their team of experts is standing by to provide guidance and support every step of the way.

Contact Court Enforcement Services at:
BD@Courtenforcementservices.co.uk

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